

Introduction:

- This policy was evolved keeping in mind the involvement of corporates in social activities and contributing their mite to make clean, safe, healthy India for the betterment and benefit of the future generation.
- For this sole purpose, Hyundai Motor India established (HMIL/Company) Hyundai Motor India Foundation [HMIF] [a registered charitable trust] in the year 2006 to carry out Corporate Social Responsibility (CSR) activities in a sustainable manner. For HMI, It's been a long standing commitment towards CSR, touching the lives of economically/socially challenged and also contributing towards Road Safety, Health, Education, Women Empowerment, and Art & Culture.
- Hyundai Motor India Foundation was built on the core values of changing lives in the shortest possible time.
- In this policy, the reference to the term "Act" shall construe to the reference to the Companies Act, 2013 and the relevant Rules framed thereunder.

Purpose & Scope of the Policy:

- To engage with communities through various activities that makes their world cleaner, greener, healthier, safer and better.
- The aim is to identify critical areas of development that require investment & intervention and which can help to realize India's potential for growth & prosperity.
- This Policy has been framed in accordance with Section 135, Schedule VII of the Companies Act, 2013 and the Companies (Corporate Social Responsibility Policy) Rules, 2014 framed thereunder.

- The Policy shall apply to all CSR programs/activities undertaken/sponsored by the Company or executed through Hyundai Motor India Foundation or through any other Trust/Society or implementation partner or any other fund set up by the State/Federal Government.

CSR Guiding Principles:

The Company shall operate under Four Move frameworks Viz. Clean Move, Safe Move, Happy Move and Green Move.

Clean Move

- The objective of the Clean Move is to create awareness in the society and support for clean environment in society, Waste Management & Hygiene for better health standards.
- To Support the community on sanitation facilities & hygienic living conditions.

Safe Move

- The objective of the Safe Move is to create awareness in the society about Road Safety, Personal Life, etc for a secured community.
- The project shall be taken up by HMIF or through other authorized agencies as an ongoing project and/ or time bound projects.

Happy Move

- The objective of the Happy Move is to contribute to the society through physical monitoring support & services for improving the living standards of the under privileged people in the society & also covers infrastructure development in villages.
- The project shall be taken up in such a way that the unit undertaken should become self-sustainable.

Green Move

- The objective of the Green Move is to create awareness in this society for improving greenbelt & reducing carbon footprint by various campaigns.
- The Project activities should be taken up on a sustainable basis keeping in view Long term benefits to the society.

CSR Focus Areas:

The Company will support programs & activities in the following areas.

To create meaningful socio-economic impact in the lives of vulnerable and underprivileged sections of the society that include amongst others, differently abled, street children, destitute women, children of sexually exploited women, economically weaker sections and victims of the natural and other disaster including war and acts of terrorism.

- A. To enhance sustainable livelihood through interventions in the areas of natural resource management, agriculture, horticulture and livestock development, rural development, traditional arts and handicrafts, micro-enterprise, vocational training and skill development.
- B. To promote measures to eradicate hunger, poverty and malnutrition, and to promote preventive health care and sanitation.
- C. To promote education, including special education & employment enhancing Vocation skills especially among children, women, elderly and the differently-abled, and livelihood enhancement projects.
- D. To promote Art & culture, environmental sustainability, ecological balance and conservation of natural resources and maintain quality of soil, air and water through various initiatives such as resource conservation, renewable energy and energy efficiency.
- E. Promotion of Road Safety activities like educating masses, and awareness camps in all facets of road usage, driver training, Safety traffic engineering through print and mass media. Giving medical and legal aid, to road accident victims.

- F. To contribute to the Prime Minister's National Relief Fund or any other fund set up by the Government for Socio-economic development.

Governance Structure

- The CSR Committee will be the Governing body, the primary task of which is to implement and monitor the CSR project of the Company.

Responsibilities of CSR Committee

- Formulating & recommending the CSR Policy to the Board of Directors indicating the activities to be undertaken.
- Recommending the amount of expenditure for the CSR activities.
- A progress monitoring & reporting framework aligned to the requirements of Section 135 of the Companies Act, 2013 & the Rules framed there under.
- It shall ensure a transparent monitoring mechanism & shall review the progress of CSR activities at least twice in a year viz. half yearly & annually and shall suggest ways and means for the successful implementation of the Projects.

Implementation of CSR Projects

- Implementation of all the CSR Projects will be by CSV team of the Company
- The CSV team shall implement through Foundation/NGO or any other Agencies.

Monitoring of CSR Projects

- CSR Committee will receive quarterly reports on actuals against the budget plan.
- The CSR Committee will meet biannually to review the progress and guide the future course of action on all CSR activities.

CSR Expenditure

The CSR expenditure shall include all expenditure including contribution to corpus for projects or programs' relating to CSR Activities approved by the Board of Directors on the recommendation of the CSR Committee, but does not include any expenditure on an item not in conformity or not in line with activities, which fall within the purview of Schedule-VII of the Act.

The surplus arising out of the CSR Projects or programs or activities shall not form part of the business profit of the Company.

The contents of this CSR Policy shall be disclosed in the Directors' Report as prescribed in the Act, which shall be displayed on the Company's website.

CSR Policy Date: 02nd July 2015

Detailed CSR Activities

The Company primary focus areas for CSR activities are:

A. Education

(Schedule VII of the Companies Act 2013 (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects)

Education represents a critical area of action to realize India's growth potential as also make it inclusive, by enabling children from all sections of society to have access to quality basic Education that equips them for taking up higher education or job-oriented skill training. At the same time, India's institutions of higher learning also require investment in capacity building to support India's growing and evolving needs and become global centers of excellence.

The Company, both directly and through HMI FOUNDATION, will continue to work with various bodies including state governments and other not-for-profit organizations to improve the quality of education in government and municipal schools, which account for the vast majority of school-going children in the country. The Company will continue to work with institutes of higher education for focused capacity-building in specified disciplines

B. Health care

(Schedule VII of the Companies Act 2013 (i) Eradicating hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water; (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups; (x) Rural development projects)

The healthcare challenge in India spans a number of dimensions, including access to affordable healthcare for the poor; awareness of health issues & available facilities/ benefits among the

less privileged segments of society and specific vulnerable sections of the population; and child malnutrition, which impairs the capacity of a child to lead a healthy and productive life. Addressing this challenge is essential to achieve the objective of inclusive growth.

The Company and HMI FOUNDATION will continue to focus on developing innovative models with the potential to scale up and bring about improvements in the delivery of healthcare to the marginalized segments of society and other appropriate measures to promote health care.

C. Skill development and sustainable livelihoods

(Schedule VII of the Companies Act 2013 (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects; (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups)

Enabling India's youth to gain skills that can provide employment is key to realizing the potential of India's demographic dividend and driving inclusive growth. Improving employability of the youth from lower-income sections of society is hence an important focus area.

The HMI Academy for Skills has being set up across the country to provide job-oriented skill training to youth. Several centers will be set up across the country. In this initiative, HMI Foundation is also leveraging the skills and training capabilities of large corporates in developing training modules in their respective domains. HMI FOUNDATION is also liaising with corporates and businesses to get the trained youth employed, through a job portal. HMI will continue to develop the HMI Rural Self Employment Training Institutes.

D. Financial inclusion

(Schedule VII of the Companies Act 2013 (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans, setting up old age homes, day care

centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups (x) Rural development projects).

The Company strongly believes that to improve the overall economic condition of the low-income population and to empower them with means to overcome adversities or inequalities, access to financial services and support financially for sustainable projects is an important factor.

E. Support employee engagement in CSR activities

The Company supports the involvement of its employees in CSR activities. The Company will encourage employees to participate in CSR activities of the Company and HMI FOUNDATION.

F. Capacity building for corporate social responsibility

HMI FOUNDATION will continue to promote incubation of expertise for implementing corporate social responsibility initiatives. It will also work towards providing a platform for organizations engaged in social initiatives, and discussion & thought leadership on critical challenges to inclusive growth. The Company and HMI FOUNDATION will continue to support and encourage initiatives that promote individual and corporate philanthropy.

G. Other areas

The Company will continue to provide support to specific needs such as during natural disasters through financial as well as logistical support. The CSR Committee of the Company may choose to select areas in addition to those specified above in the course of fulfillment of the CSR objectives. Promotion of Road Safety activities like educating masses, and awareness camps in all facets of road usage, Drivers' Training, Safety traffic engineering through print, audio, and visual media. Providing medical and legal aid, treatment to road accident victims.