

Environmental stewardship

Protecting resources, powering growth

Environmental stewardship is central to our journey toward becoming a green automotive manufacturer. Guided by global benchmarks, India's sustainability priorities and our aspiration to achieve carbon neutrality by 2045, we are advancing low-carbon, climate-resilient operations through renewable energy adoption, resource efficiency, cleaner production systems and innovative technologies. By focusing on decarbonization, circular resource use, responsible energy management and eco-friendly mobility solutions, we are shaping a cleaner and more resilient future for generations to come.

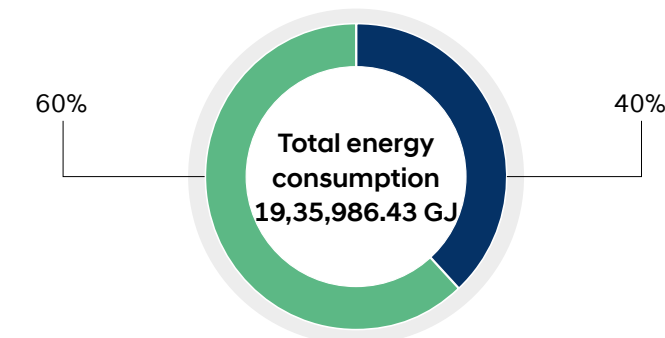


Energy transition and decarbonization efforts

Decarbonizing manufacturing is a key pillar of HMIL's long-term sustainability and operational strategy. We are accelerating the transition towards cleaner energy by expanding renewable energy adoption, improving energy efficiency and embedding resource-conscious practices across our operations.

Through a structured energy management framework, targeted efficiency initiatives, advanced technologies and continuous process optimization, we are reducing our carbon footprint while enhancing operational resilience and productivity. These efforts support our environmental commitments, while strengthening the competitiveness and future readiness of our manufacturing ecosystem.

Energy mix: Renewable and Non-Renewable sources



Total: **19,35,986.43 GJ**

● Through renewables: **11,67,485.40 GJ**

● Through non-renewables: **7,68,501.03 GJ**

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Greenhouse gas emissions reduction

Zero

Scope 2 GHG emissions (market based)

HMIL's Scope 1 emissions arise primarily from the direct consumption of fuels across its operations. These include diesel, petrol, PNG and CNG used in company-owned vehicles, as well as diesel consumed in non-vehicle applications such as generators and other stationary combustion sources.

These fuel types represent our Company's direct greenhouse gas emissions from onsite activities and equipment under HMIL's operational control. Scope 2 emissions, on the other hand, are generated indirectly through the purchase and use of electricity to power manufacturing facilities, administrative buildings and associated operations at all our locations.

Chennai plant

HMIL Chennai plant is an ISO 50001:2018 certified facility, demonstrating its commitment to a structured energy management framework and sustainable manufacturing practices. Through targeted energy-efficiency initiatives, adoption of advanced technologies, and continuous process optimization, the plant is consistently reducing its carbon footprint while enhancing operational resilience, productivity, and resource efficiency. These efforts not only support HMIL's environmental commitments and sustainability goals but also strengthen the competitiveness, adaptability, and future readiness of its manufacturing ecosystem.

Key initiatives:

- » Eliminating heaters through introduction of alternate coolant technologies in transmission shop machines
- » Deploying energy-efficient chillers in paint shops
- » Steam elimination through waste heat recovery from paint shop RTO systems
- » Installed energy-efficient multi-axle impeller air compressors
- » Dynamic optimization of compressed air pressure based on real-time load demand

HMIL marked a defining milestone in its sustainability journey by achieving 100% renewable electricity across its operations under the RE100 initiative, reinforcing its position among Indian automotive manufactures in renewable energy adoption.

This achievement, enabled through a strategic combination of Power Purchase Agreements (PPA), renewable power procurement through the Indian Energy Exchange (IEX), onsite solar generation, and International Renewable Energy Certificates (I-RECs), covers electricity consumption across HMIL. By transitioning its entire electricity footprint to renewable sources, HMIL has taken a significant step toward decarbonizing its operations, reducing its environmental impact, and advancing its long-term carbon neutrality ambitions.

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Water management and circularity initiatives

We are strengthening water conservation and circularity practices across operations through extensive deployment of rainwater harvesting and water recycling systems.

Our Company systematically monitors and transparently discloses our water footprint across multiple parameters, including source-wise water withdrawal, total consumption and intensity metrics linked to financial and operational outputs. Robust resource management and circularity practices are embedded across operations, with significant emphasis on water efficiency, reuse and recycling, resulting in minimal dependence on landfill disposal.



Waste management

As part of our circular economy effort, we focused on maximizing resource recovery from waste generated during our operations. During the reporting year, 1,01,055 MT of waste was recovered through recycling, reuse and other recovery operations through government-authorized third-party waste management partners. This performance demonstrates our ongoing efforts to close material loops and drive greater resource efficiency across our operations.

1,01,055 MT

Waste recovered through recycling, reuse and other recovery operations

Reducing manufacturing footprint

Chennai plant

Follows a 'zero landfill' approach for hazardous waste.



All hazardous waste is sent to government-authorized third party recyclers and pre-processor.



These pre-processors, in turn, send the waste to co-processors, where it is 100% utilized as alternate fuel or raw material in cement and allied industries.

Pune plant

Progressing toward its commitment to Zero Waste to Landfill (ZWTL) and improving overall material circularity.



All hazardous waste is sent to government authorized third-party recyclers and pre-processors.



These pre-processors send the waste to co-processors, where it is utilized as an alternative fuel or raw material in cement and allied industries.

This process is fully compliant with regulatory and environmental norms.

Supplier ecosystem sustainability alignment

Sustainability begins at the source. As part of our commitment to building a responsible and resilient value chain, we integrate environmental and social considerations into every new supplier relationship. During the year, 100% of suppliers onboarded were screened against defined sustainability criteria, ensuring alignment with our responsible business standards from day one. In addition, all new vendors are strongly encouraged to maintain an active EcoVadis sustainability rating of Bronze or higher or are evaluated through HMIL-identified third-party assessors prior to commencement of supply.

Among our Tier-I suppliers

97%

ISO 14001 coverage

96%

ISO 45001 coverage

We also encourage suppliers to adopt ISO 50001 standards for energy management to improve energy efficiency and support India's broader clean energy goals.



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Dealership-level initiatives

We are actively promoting sustainability practices across our dealership network through eco-friendly operational initiatives.

100%

Dealership workshops have adopted water-borne paint systems, reduced volatile organic compound (VOC) emissions while also improving workplace safety conditions

120

Dealership workshops have installed solar panels

122

Outlets with DC Fast 60KW EV charging stations

The initiatives contribute toward improved resource efficiency, lower environmental impact and stronger alignment of dealership operations with our broader sustainability objectives.



EV readiness

HMIL's EV-enabled sales network comprised 535 outlets across 239 cities as of March 31, 2026, supporting customer accessibility and the growing adoption of electric vehicles.

These outlets are supported by 950 AC chargers with capacities of 7.2 kW and 11 kW installed at showroom and workshops for in-house use.

Advancing the EV ecosystem

We are supporting the development of India's EV ecosystem through a nationwide plan to expand public fast-charging infrastructure.

HMIL has been steadily growing its charging network and as of March 31, 2026, nearly 183 DC fast and ultra-fast charging stations have been deployed across key urban centers, highways and dealership locations.

Our initiative aims to:

- » Enhance charging accessibility and convenience
- » Reduce range anxiety
- » Accelerate electric mobility adoption

To enable rapid scale-up, HMIL has formed a robust and reliable fast and ultrafast public EV charging station network across the nation.

We plan to establish 45 charging stations by 2028 in the state of Tamil Nadu, with 30 already operational and five more targeted by the end of CY 26, strengthening charging infrastructure across key mobility corridors.



61

Charging stations installed in key cities and highways

153

Charging points (with charging speed up to 180kW) DC fast and ultra-fast charging at key cities and highway locations

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Expanding the charging network

Recognizing that EV adoption depends not only on vehicles but also on charging accessibility and customer confidence, we have adopted a holistic approach toward building a comprehensive EV charging ecosystem.

With nearly 80% of EV customers in India relying on home charging, HMIL has introduced dedicated home charging solutions for EV customers.

- » The IONIQ 5, introduced in April 2026, is offered with a complimentary 11 kW AC home charger with free charger installation.
- » The CRETA EV is equipped with an optional 7.4 kW connected home charger featuring remote start-stop operation and scheduled night charging through connected technologies.

At the same time, we are expanding public charging infrastructure to address charging and range anxiety among customers.

28,000+ **76%**

Charging points integrated by HMIL as of March 31, 2026

Of India's compatible public EV charging network integrated into HMIL's myHyundai Charger Management System



Smart, connected and scalable infrastructure

HMIL's Charger Management System enables customers to access multiple Charge Point Operators (CPOs) through a single integrated platform, offering features such as charger discovery, advance booking, digital wallet integration, multiple payment options, remote monitoring and digital invoicing.

Our charging infrastructure strategy combines dealership-led charging stations, city and highway charging corridors. We also offer preferential charging tariffs and booking access for Hyundai EV customers.

Under our long-term roadmap, we plan to expand our charging footprint steadily across strategic city and highway locations.



600

Charging stations expected to be installed by 2030

Accelerating CNG mobility in Gujarat

HMIL, in collaboration with Adani Total Gas Limited (ATGL), launched a landmark initiative to encourage the adoption of CNG mobility in Gujarat. Through this strategic partnership, HMIL has become the only automobile manufacturer in the state to offer a large-scale customer benefit program of this nature, further strengthening its position in the alternative fuel mobility segment.

Key highlights

- » ₹ 15,000 Adani Gas CNG Card for every Hyundai CNG customer in Gujarat
- » 15% discount on every refill at Adani Gas stations
- » Card validity of two years, with one transaction permitted per day
- » Benefits remain available until the full ₹ 15,000 value is utilized

Creating greater value for customers

The initiative has been designed to enhance the ownership experience by delivering direct fuel-cost savings, making CNG mobility more affordable and accessible. It also strengthens our value proposition in high-usage and value-conscious customer segments, supporting greater adoption of CNG vehicles.

The partnership is expected to contribute to incremental CNG market growth in the region by leveraging Adani Total Gas Limited's extensive fuel infrastructure, while advancing the shared objective of promoting cleaner and more economical mobility solutions.



A shared vision for sustainable mobility

The launch was attended by senior leaders from both HMIL and ATGL, highlighting the strategic significance of the collaboration. The event included symbolic customer deliveries and a CNG rally, reflecting the joint commitment to building a stronger ecosystem for alternative fuel mobility.

Moving towards a greener future

This initiative marks an important step in Gujarat's transition towards sustainable transportation. By combining HMIL's mobility solutions with Adani Total Gas Limited's fuel infrastructure, the partnership delivers tangible benefits to customers while reinforcing our leadership in the CNG segment.